

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 01/06/2025
 Cost of Living Adjustment (COLA) 2%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
After 1/1/2025 below Minimum Wage - discontinue														
G30	Hourly	13.7490	14.0997	14.4593	14.8281	15.2063	15.5942	15.9919	16.3998	16.8181	17.2471	17.6870	18.1381	18.6007
	Biweekly	1,099.92	1,127.98	1,156.75	1,186.25	1,216.51	1,247.53	1,279.35	1,311.99	1,345.45	1,379.77	1,414.96	1,451.05	1,488.06
	Annual	28,597.96	29,327.38	30,075.40	30,842.50	31,629.17	32,435.91	33,263.22	34,111.63	34,981.68	35,873.92	36,788.92	37,727.26	38,689.53
G31	Hourly	14.0929	14.4524	14.8210	15.1990	15.5867	15.9842	16.3919	16.8100	17.2388	17.6785	18.1294	18.5918	19.0660
	Biweekly	1,127.43	1,156.19	1,185.68	1,215.92	1,246.93	1,278.74	1,311.35	1,344.80	1,379.10	1,414.28	1,450.35	1,487.34	1,525.28
	Annual	29,313.25	30,060.91	30,827.64	31,613.93	32,420.28	33,247.19	34,095.19	34,964.83	35,856.64	36,771.20	37,709.08	38,670.89	39,657.23
G32	Hourly	14.4454	14.8139	15.1917	15.5792	15.9765	16.3840	16.8019	17.2305	17.6700	18.1206	18.5828	19.0568	19.5429
	Biweekly	1,155.63	1,185.11	1,215.34	1,246.33	1,278.12	1,310.72	1,344.15	1,378.44	1,413.60	1,449.65	1,486.63	1,524.54	1,563.43
	Annual	30,046.44	30,812.81	31,598.72	32,404.68	33,231.19	34,078.79	34,948.00	35,839.38	36,753.50	37,690.94	38,652.28	39,638.15	40,649.16
G33	Hourly	14.8065	15.1842	15.5715	15.9686	16.3759	16.7936	17.2220	17.6612	18.1117	18.5736	19.0474	19.5332	20.0314
	Biweekly	1,184.52	1,214.73	1,245.72	1,277.49	1,310.07	1,343.49	1,377.76	1,412.90	1,448.93	1,485.89	1,523.79	1,562.66	1,602.51
	Annual	30,797.57	31,583.10	32,388.65	33,214.76	34,061.94	34,930.72	35,821.66	36,735.33	37,672.30	38,633.17	39,618.55	40,629.06	41,665.34
G34	Hourly	15.1768	15.5639	15.9609	16.3679	16.7854	17.2136	17.6526	18.1029	18.5646	19.0381	19.5237	20.0217	20.5323
	Biweekly	1,214.14	1,245.11	1,276.87	1,309.44	1,342.83	1,377.08	1,412.21	1,448.23	1,485.17	1,523.05	1,561.89	1,601.73	1,642.59
	Annual	31,567.70	32,372.87	33,198.57	34,045.33	34,913.69	35,804.20	36,717.42	37,653.94	38,614.34	39,599.24	40,609.26	41,645.04	42,707.23
G35	Hourly	15.5562	15.9529	16.3598	16.7771	17.2050	17.6439	18.0939	18.5554	19.0287	19.5140	20.0117	20.5222	21.0456
	Biweekly	1,244.49	1,276.24	1,308.79	1,342.17	1,376.40	1,411.51	1,447.51	1,484.43	1,522.29	1,561.12	1,600.94	1,641.77	1,683.65
	Annual	32,356.83	33,182.13	34,028.47	34,896.40	35,786.47	36,699.24	37,635.29	38,595.21	39,579.62	40,589.14	41,624.41	42,686.08	43,774.83
G36	Hourly	15.9453	16.3520	16.7691	17.1968	17.6354	18.0852	18.5465	19.0195	19.5047	20.0021	20.5123	21.0355	21.5720
	Biweekly	1,275.62	1,308.16	1,341.53	1,375.74	1,410.83	1,446.82	1,483.72	1,521.56	1,560.37	1,600.17	1,640.99	1,682.84	1,725.76
	Annual	33,166.23	34,012.17	34,879.68	35,769.32	36,681.65	37,617.26	38,576.72	39,560.66	40,569.69	41,604.46	42,665.63	43,753.86	44,869.84
G37	Hourly	16.3436	16.7604	17.1879	17.6263	18.0759	18.5369	19.0097	19.4946	19.9918	20.5017	21.0247	21.5609	22.1108
	Biweekly	1,307.49	1,340.83	1,375.03	1,410.11	1,446.07	1,482.95	1,520.78	1,559.57	1,599.35	1,640.14	1,681.97	1,724.87	1,768.87
	Annual	33,994.62	34,861.69	35,750.87	36,662.73	37,597.85	38,556.82	39,540.26	40,548.77	41,583.01	42,643.62	43,731.29	44,846.70	45,990.56
G38	Hourly	16.7522	17.1795	17.6176	18.0670	18.5278	19.0004	19.4850	19.9820	20.4917	21.0143	21.5503	22.1000	22.6637
	Biweekly	1,340.18	1,374.36	1,409.41	1,445.36	1,482.23	1,520.03	1,558.80	1,598.56	1,639.33	1,681.15	1,724.03	1,768.00	1,813.09
	Annual	34,844.55	35,733.30	36,644.71	37,579.37	38,537.87	39,520.82	40,528.84	41,562.56	42,622.66	43,709.79	44,824.65	45,967.95	47,140.41
G39	Hourly	17.1712	17.6092	18.0583	18.5189	18.9913	19.4757	19.9724	20.4818	21.0042	21.5400	22.0894	22.6528	23.2306
	Biweekly	1,373.70	1,408.74	1,444.67	1,481.51	1,519.30	1,558.05	1,597.79	1,638.55	1,680.34	1,723.20	1,767.15	1,812.22	1,858.44
	Annual	35,716.14	36,627.11	37,561.33	38,519.36	39,501.84	40,509.37	41,542.61	42,602.19	43,688.80	44,803.13	45,945.88	47,117.77	48,319.56

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G40	Hourly	17.6005	18.0494	18.5098	18.9819	19.4660	19.9625	20.4717	20.9938	21.5293	22.0784	22.6416	23.2191	23.8113
	Biweekly	1,408.04	1,443.95	1,480.78	1,518.55	1,557.28	1,597.00	1,637.74	1,679.51	1,722.35	1,766.28	1,811.33	1,857.53	1,904.90
	Annual	36,609.01	37,542.76	38,500.32	39,482.31	40,489.35	41,522.07	42,581.13	43,667.21	44,780.98	45,923.17	47,094.48	48,295.68	49,527.51
G41	Hourly	18.0402	18.5003	18.9722	19.4561	19.9523	20.4612	20.9831	21.5183	22.0671	22.6300	23.2072	23.7991	24.4061
	Biweekly	1,443.21	1,480.02	1,517.77	1,556.49	1,596.19	1,636.90	1,678.65	1,721.46	1,765.37	1,810.40	1,856.57	1,903.93	1,952.49
	Annual	37,523.54	38,480.61	39,462.10	40,468.62	41,500.81	42,559.33	43,644.85	44,758.06	45,899.66	47,070.37	48,270.95	49,502.15	50,764.75
G42	Hourly	18.4914	18.9631	19.4467	19.9427	20.4514	20.9730	21.5080	22.0565	22.6191	23.1960	23.7877	24.3944	25.0166
	Biweekly	1,479.31	1,517.04	1,555.74	1,595.42	1,636.11	1,677.84	1,720.64	1,764.52	1,809.53	1,855.68	1,903.01	1,951.55	2,001.33
	Annual	38,462.13	39,443.15	40,449.19	41,480.88	42,538.89	43,623.89	44,736.56	45,877.61	47,047.77	48,247.77	49,478.38	50,740.37	52,034.55
G43	Hourly	18.9518	19.4352	19.9309	20.4392	20.9606	21.4952	22.0434	22.6057	23.1823	23.7736	24.3799	25.0018	25.6395
	Biweekly	1,516.14	1,554.81	1,594.47	1,635.14	1,676.85	1,719.62	1,763.48	1,808.46	1,854.58	1,901.88	1,950.39	2,000.14	2,051.16
	Annual	39,419.73	40,425.17	41,456.25	42,513.64	43,597.99	44,710.00	45,850.37	47,019.83	48,219.12	49,449.00	50,710.24	52,003.66	53,330.06
G44	Hourly	19.4274	19.9229	20.4311	20.9522	21.4866	22.0346	22.5966	23.1730	23.7640	24.3702	24.9918	25.6292	26.2829
	Biweekly	1,554.19	1,593.83	1,634.49	1,676.17	1,718.93	1,762.77	1,807.73	1,853.84	1,901.12	1,949.61	1,999.34	2,050.34	2,102.63
	Annual	40,408.99	41,439.66	42,496.62	43,580.54	44,692.11	45,832.02	47,001.01	48,199.82	49,429.21	50,689.95	51,982.85	53,308.72	54,668.41
G45	Hourly	19.9134	20.4213	20.9421	21.4763	22.0241	22.5858	23.1619	23.7526	24.3585	24.9798	25.6169	26.2703	26.9403
	Biweekly	1,593.07	1,633.70	1,675.37	1,718.10	1,761.92	1,806.86	1,852.95	1,900.21	1,948.68	1,998.38	2,049.35	2,101.62	2,155.23
	Annual	41,419.78	42,476.24	43,559.64	44,670.67	45,810.04	46,978.47	48,176.70	49,405.50	50,665.63	51,957.91	53,283.15	54,642.19	56,035.89
G46	Hourly	20.4109	20.9315	21.4654	22.0129	22.5743	23.1501	23.7406	24.3461	24.9671	25.6039	26.2569	26.9266	27.6134
	Biweekly	1,632.87	1,674.52	1,717.23	1,761.03	1,805.95	1,852.01	1,899.25	1,947.69	1,997.37	2,048.31	2,100.55	2,154.13	2,209.07
	Annual	42,454.65	43,537.49	44,647.96	45,786.75	46,954.59	48,152.21	49,380.38	50,639.88	51,931.50	53,256.07	54,614.41	56,007.41	57,435.93
G47	Hourly	20.9212	21.4548	22.0020	22.5632	23.1387	23.7289	24.3341	24.9548	25.5913	26.2440	26.9134	27.5999	28.3038
	Biweekly	1,673.70	1,716.39	1,760.16	1,805.06	1,851.10	1,898.31	1,946.73	1,996.38	2,047.30	2,099.52	2,153.07	2,207.99	2,264.31
	Annual	43,516.11	44,626.03	45,764.26	46,931.52	48,128.56	49,356.13	50,615.00	51,905.99	53,229.90	54,587.59	55,979.90	57,407.72	58,871.96
G48	Hourly	21.4443	21.9913	22.5522	23.1274	23.7173	24.3222	24.9426	25.5788	26.2312	26.9002	27.5863	28.2900	29.0115
	Biweekly	1,715.54	1,759.30	1,804.17	1,850.19	1,897.38	1,945.78	1,995.41	2,046.30	2,098.49	2,152.02	2,206.91	2,263.20	2,320.92
	Annual	44,604.17	45,741.84	46,908.53	48,104.98	49,331.95	50,590.21	51,880.56	53,203.83	54,560.85	55,952.47	57,379.60	58,843.12	60,343.98
G49	Hourly	21.9808	22.5415	23.1164	23.7060	24.3107	24.9307	25.5666	26.2187	26.8874	27.5732	28.2765	28.9977	29.7374
	Biweekly	1,758.47	1,803.32	1,849.31	1,896.48	1,944.85	1,994.46	2,045.33	2,097.50	2,151.00	2,205.86	2,262.12	2,319.82	2,378.99
	Annual	45,720.10	46,886.23	48,082.11	49,308.50	50,566.16	51,855.90	53,178.53	54,534.91	55,925.87	57,352.32	58,815.15	60,315.29	61,853.69

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G50	Hourly	22.5301	23.1048	23.6941	24.2984	24.9182	25.5537	26.2055	26.8739	27.5593	28.2623	28.9831	29.7224	30.4805
	Biweekly	1,802.41	1,848.38	1,895.53	1,943.87	1,993.45	2,044.30	2,096.44	2,149.91	2,204.75	2,260.98	2,318.65	2,377.79	2,438.44
	Annual	46,862.62	48,057.90	49,283.67	50,540.70	51,829.79	53,151.76	54,507.45	55,897.71	57,323.44	58,785.53	60,284.92	61,822.54	63,399.39
G51	Hourly	23.0934	23.6824	24.2865	24.9059	25.5412	26.1926	26.8607	27.5458	28.2484	28.9689	29.7078	30.4655	31.2425
	Biweekly	1,847.47	1,894.59	1,942.92	1,992.47	2,043.29	2,095.41	2,148.86	2,203.66	2,259.87	2,317.51	2,376.62	2,437.24	2,499.40
	Annual	48,034.28	49,259.45	50,515.86	51,804.32	53,125.64	54,480.66	55,870.24	57,295.27	58,756.64	60,255.29	61,792.16	63,368.23	64,984.50
G52	Hourly	23.6707	24.2745	24.8936	25.5285	26.1797	26.8474	27.5322	28.2344	28.9546	29.6931	30.4504	31.2271	32.0236
	Biweekly	1,893.66	1,941.96	1,991.49	2,042.28	2,094.37	2,147.79	2,202.57	2,258.75	2,316.36	2,375.45	2,436.03	2,498.17	2,561.89
	Annual	49,235.08	50,490.87	51,778.69	53,099.35	54,453.71	55,842.60	57,266.92	58,727.57	60,225.48	61,761.59	63,336.88	64,952.35	66,609.03
G53	Hourly	24.2626	24.8815	25.5161	26.1669	26.8343	27.5188	28.2207	28.9405	29.6786	30.4356	31.2119	32.0080	32.8244
	Biweekly	1,941.01	1,990.52	2,041.29	2,093.35	2,146.75	2,201.50	2,257.65	2,315.24	2,374.29	2,434.85	2,496.95	2,560.64	2,625.95
	Annual	50,466.27	51,753.46	53,073.49	54,427.18	55,815.40	57,239.03	58,698.97	60,196.14	61,731.50	63,306.03	64,920.71	66,576.58	68,274.68
G54	Hourly	24.8692	25.5035	26.1540	26.8211	27.5052	28.2068	28.9262	29.6640	30.4206	31.1965	31.9922	32.8082	33.6450
	Biweekly	1,989.54	2,040.28	2,092.32	2,145.69	2,200.42	2,256.54	2,314.10	2,373.12	2,433.65	2,495.72	2,559.38	2,624.66	2,691.60
	Annual	51,727.98	53,047.35	54,400.38	55,787.91	57,210.84	58,670.06	60,166.50	61,701.10	63,274.85	64,888.74	66,543.79	68,241.06	69,981.61
G55	Hourly	25.4909	26.1411	26.8079	27.4916	28.1928	28.9119	29.6493	30.4056	31.1811	31.9764	32.7920	33.6284	34.4861
	Biweekly	2,039.27	2,091.29	2,144.63	2,199.33	2,255.43	2,312.95	2,371.95	2,432.44	2,494.49	2,558.11	2,623.36	2,690.27	2,758.89
	Annual	53,021.12	54,373.48	55,760.33	57,182.55	58,641.05	60,136.75	61,670.60	63,243.57	64,856.66	66,510.89	68,207.32	69,947.02	71,731.09
G56	Hourly	26.1279	26.7943	27.4777	28.1786	28.8973	29.6344	30.3902	31.1654	31.9603	32.7754	33.6114	34.4687	35.3479
	Biweekly	2,090.23	2,143.55	2,198.22	2,254.29	2,311.79	2,370.75	2,431.22	2,493.23	2,556.82	2,622.04	2,688.91	2,757.50	2,827.83
	Annual	54,346.05	55,732.20	57,153.71	58,611.47	60,106.41	61,639.49	63,211.66	64,823.94	66,477.34	68,172.91	69,911.73	71,694.90	73,523.55
G57	Hourly	26.7813	27.4644	28.1649	28.8833	29.6200	30.3755	31.1502	31.9448	32.7595	33.5951	34.4520	35.3307	36.2319
	Biweekly	2,142.51	2,197.15	2,253.19	2,310.66	2,369.60	2,430.04	2,492.02	2,555.58	2,620.76	2,687.61	2,756.16	2,826.46	2,898.55
	Annual	55,705.18	57,125.99	58,583.05	60,077.27	61,609.60	63,181.01	64,792.51	66,445.11	68,139.86	69,877.83	71,660.13	73,487.90	75,362.28
G58	Hourly	27.4506	28.1507	28.8688	29.6051	30.3602	31.1346	31.9287	32.7431	33.5782	34.4346	35.3129	36.2136	37.1373
	Biweekly	2,196.05	2,252.06	2,309.50	2,368.41	2,428.82	2,490.77	2,554.29	2,619.44	2,686.26	2,754.77	2,825.03	2,897.09	2,970.98
	Annual	57,097.24	58,553.56	60,047.03	61,578.59	63,149.21	64,759.89	66,411.66	68,105.55	69,842.65	71,624.06	73,450.90	75,324.34	77,245.57
G59	Hourly	28.1369	28.8546	29.5905	30.3453	31.1193	31.9130	32.7270	33.5617	34.4177	35.2956	36.1958	37.1190	38.0658
	Biweekly	2,250.95	2,308.37	2,367.24	2,427.62	2,489.54	2,553.04	2,618.16	2,684.93	2,753.42	2,823.65	2,895.67	2,969.52	3,045.26
	Annual	58,524.76	60,017.50	61,548.30	63,118.15	64,728.04	66,379.00	68,072.06	69,808.31	71,588.84	73,414.78	75,287.30	77,207.58	79,176.83

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G60	Hourly	28.8403	29.5759	30.3302	31.1038	31.8972	32.7107	33.5451	34.4007	35.2781	36.1779	37.1006	38.0469	39.0173
	Biweekly	2,307.22	2,366.07	2,426.42	2,488.31	2,551.77	2,616.86	2,683.60	2,752.05	2,822.25	2,894.23	2,968.05	3,043.75	3,121.39
	Annual	59,987.76	61,517.80	63,086.88	64,695.97	66,346.11	68,038.33	69,773.71	71,553.36	73,378.40	75,249.99	77,169.32	79,137.60	81,156.08
G61	Hourly	29.5613	30.3153	31.0885	31.8814	32.6946	33.5285	34.3837	35.2607	36.1600	37.0823	38.0282	38.9981	39.9928
	Biweekly	2,364.90	2,425.22	2,487.08	2,550.52	2,615.57	2,682.28	2,750.70	2,820.86	2,892.80	2,966.59	3,042.25	3,119.85	3,199.42
	Annual	61,487.48	63,055.78	64,664.08	66,313.40	68,004.79	69,739.32	71,518.09	73,342.23	75,212.90	77,131.28	79,098.59	81,116.08	83,185.03
G62	Hourly	30.3006	31.0734	31.8660	32.6788	33.5123	34.3670	35.2436	36.1425	37.0644	38.0097	38.9792	39.9734	40.9930
	Biweekly	2,424.05	2,485.87	2,549.28	2,614.30	2,680.98	2,749.36	2,819.49	2,891.40	2,965.15	3,040.78	3,118.34	3,197.87	3,279.44
	Annual	63,025.21	64,632.73	66,281.25	67,971.82	69,705.51	71,483.42	73,306.67	75,176.43	77,093.88	79,060.24	81,076.75	83,144.69	85,265.38
G63	Hourly	31.0581	31.8503	32.6627	33.4958	34.3501	35.2263	36.1247	37.0461	37.9910	38.9600	39.9537	40.9728	42.0179
	Biweekly	2,484.65	2,548.02	2,613.01	2,679.66	2,748.01	2,818.10	2,889.98	2,963.69	3,039.28	3,116.80	3,196.30	3,277.82	3,361.43
	Annual	64,600.93	66,248.64	67,938.38	69,671.22	71,448.25	73,270.61	75,139.45	77,055.96	79,021.35	81,036.86	83,103.79	85,223.44	87,397.15
G64	Hourly	31.8346	32.6466	33.4792	34.3332	35.2089	36.1069	37.0278	37.9723	38.9408	39.9340	40.9526	41.9971	43.0683
	Biweekly	2,546.77	2,611.72	2,678.34	2,746.65	2,816.71	2,888.55	2,962.23	3,037.78	3,115.26	3,194.72	3,276.21	3,359.77	3,445.46
	Annual	66,215.92	67,904.83	69,636.81	71,412.96	73,234.42	75,102.34	77,017.90	78,982.32	80,996.84	83,062.75	85,181.34	87,353.98	89,582.03
G65	Hourly	32.6305	33.4628	34.3163	35.1915	36.0891	37.0096	37.9536	38.9216	39.9144	40.9324	41.9765	43.0471	44.1451
	Biweekly	2,610.44	2,677.02	2,745.30	2,815.32	2,887.13	2,960.77	3,036.29	3,113.73	3,193.15	3,274.60	3,358.12	3,443.77	3,531.61
	Annual	67,871.45	69,602.58	71,377.86	73,198.42	75,065.42	76,980.04	78,943.49	80,957.03	83,021.92	85,139.47	87,311.04	89,538.00	91,821.75
G66	Hourly	33.4459	34.2990	35.1738	36.0710	36.9910	37.9345	38.9020	39.8943	40.9118	41.9553	43.0254	44.1228	45.2482
	Biweekly	2,675.67	2,743.92	2,813.91	2,885.68	2,959.28	3,034.76	3,112.16	3,191.54	3,272.95	3,356.42	3,442.03	3,529.83	3,619.86
	Annual	69,567.51	71,341.89	73,161.54	75,027.60	76,941.25	78,903.72	80,916.23	82,980.08	85,096.57	87,267.05	89,492.88	91,775.49	94,116.31
G67	Hourly	34.2820	35.1564	36.0531	36.9727	37.9157	38.8828	39.8746	40.8916	41.9346	43.0042	44.1010	45.2259	46.3794
	Biweekly	2,742.56	2,812.51	2,884.25	2,957.82	3,033.26	3,110.62	3,189.96	3,271.33	3,354.77	3,440.33	3,528.08	3,618.07	3,710.35
	Annual	71,306.63	73,125.38	74,990.51	76,903.22	78,864.71	80,876.24	82,939.07	85,054.51	87,223.91	89,448.64	91,730.12	94,069.79	96,469.13
G68	Hourly	35.1389	36.0351	36.9542	37.8968	38.8634	39.8546	40.8711	41.9136	42.9827	44.0790	45.2033	46.3562	47.5386
	Biweekly	2,811.11	2,882.81	2,956.34	3,031.74	3,109.07	3,188.37	3,269.69	3,353.09	3,438.61	3,526.32	3,616.26	3,708.50	3,803.09
	Annual	73,088.82	74,953.02	76,864.78	78,825.29	80,835.81	82,897.60	85,011.99	87,180.31	89,403.93	91,684.26	94,022.76	96,420.91	98,880.22
G69	Hourly	36.0176	36.9363	37.8784	38.8445	39.8353	40.8513	41.8932	42.9618	44.0576	45.1813	46.3337	47.5155	48.7274
	Biweekly	2,881.41	2,954.90	3,030.27	3,107.56	3,186.82	3,268.10	3,351.46	3,436.94	3,524.60	3,614.50	3,706.69	3,801.24	3,898.19
	Annual	74,916.61	76,827.43	78,786.99	80,796.54	82,857.33	84,970.69	87,137.95	89,360.49	91,639.72	93,977.09	96,374.07	98,832.18	101,353.00

CITY OF BANNING
Grade Step Table - IBEWG
GENERAL EMPLOYEES UNIT

MOU: The International Brotherhood of Electric Workers - Local 47 (General Unit)
 2.5506% Between Steps

Effective: 01/06/2025
 Cost of Living Adjustment (COLA) 2%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
G70	Hourly	36.9183	37.8599	38.8256	39.8158	40.8314	41.8728	42.9408	44.0361	45.1593	46.3111	47.4923	48.7037	49.9459
	Biweekly	2,953.46	3,028.79	3,106.04	3,185.27	3,266.51	3,349.83	3,435.27	3,522.89	3,612.74	3,704.89	3,799.39	3,896.29	3,995.67
	Annual	76,790.00	78,748.61	80,757.17	82,816.96	84,929.29	87,095.50	89,316.96	91,595.07	93,931.30	96,327.11	98,784.03	101,303.61	103,887.46