

CITY OF BANNING
Grade Step Table -TEAMSTERS
MID-MANAGEMENT AND PROFESSIONAL UNIT

MOU: Teamsters Local 1932 (formerly San Bernardino Public Employee Association)

Effective: 7/1/2019

2.5506% Between Steps

COLA 3%

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
T60	Hourly	25.3776	26.0249	26.6887	27.3694	28.0675	28.7834	29.5175	30.2704	31.0425	31.8343	32.6462	33.4789	34.3328
	Biweekly	2,030.21	2,081.99	2,135.10	2,189.55	2,245.40	2,302.67	2,361.40	2,421.63	2,483.40	2,546.74	2,611.70	2,678.31	2,746.63
	Annual	52,785.47	54,131.81	55,512.50	56,928.40	58,380.42	59,869.47	61,396.50	62,962.48	64,568.40	66,215.28	67,904.17	69,636.13	71,412.27
T61	Hourly	26.0121	26.6755	27.3559	28.0537	28.7692	29.5030	30.2555	31.0272	31.8186	32.6301	33.4624	34.3159	35.1912
	Biweekly	2,080.97	2,134.04	2,188.47	2,244.29	2,301.54	2,360.24	2,420.44	2,482.18	2,545.49	2,610.41	2,676.99	2,745.27	2,815.29
	Annual	54,105.13	55,485.14	56,900.34	58,351.64	59,839.96	61,366.24	62,931.44	64,536.57	66,182.64	67,870.70	69,601.81	71,377.07	73,197.61
T62	Hourly	26.6626	27.3427	28.0401	28.7553	29.4887	30.2408	31.0122	31.8032	32.6143	33.4462	34.2993	35.1741	36.0712
	Biweekly	2,133.01	2,187.41	2,243.21	2,300.42	2,359.10	2,419.27	2,480.97	2,544.25	2,609.15	2,675.69	2,743.94	2,813.93	2,885.70
	Annual	55,458.23	56,872.75	58,323.35	59,810.94	61,336.48	62,900.93	64,505.28	66,150.55	67,837.79	69,568.06	71,342.46	73,162.12	75,028.20
T63	Hourly	27.3292	28.0263	28.7411	29.4742	30.2260	30.9969	31.7875	32.5983	33.4297	34.2824	35.1568	36.0535	36.9731
	Biweekly	2,186.34	2,242.10	2,299.29	2,357.93	2,418.08	2,479.75	2,543.00	2,607.86	2,674.38	2,742.59	2,812.54	2,884.28	2,957.85
	Annual	56,844.77	58,294.66	59,781.52	61,306.31	62,869.99	64,473.55	66,118.01	67,804.42	69,533.84	71,307.37	73,126.13	74,991.29	76,904.01
T64	Hourly	28.0124	28.7269	29.4596	30.2110	30.9816	31.7718	32.5822	33.4132	34.2655	35.1394	36.0357	36.9548	37.8974
	Biweekly	2,240.99	2,298.15	2,356.77	2,416.88	2,478.53	2,541.74	2,606.57	2,673.06	2,741.24	2,811.15	2,882.86	2,956.39	3,031.79
	Annual	58,265.86	59,751.99	61,276.03	62,838.93	64,441.70	66,085.35	67,770.93	69,499.49	71,272.15	73,090.01	74,954.25	76,866.03	78,826.58
T65	Hourly	28.7128	29.4451	30.1962	30.9664	31.7562	32.5662	33.3968	34.2486	35.1222	36.0180	36.9367	37.8788	38.8449
	Biweekly	2,297.02	2,355.61	2,415.69	2,477.31	2,540.50	2,605.29	2,671.74	2,739.89	2,809.77	2,881.44	2,954.93	3,030.30	3,107.59
	Annual	59,722.62	61,245.91	62,808.05	64,410.03	66,052.87	67,737.61	69,465.33	71,237.11	73,054.09	74,917.40	76,828.25	78,787.83	80,797.39
T66	Hourly	29.4303	30.1810	30.9508	31.7402	32.5498	33.3800	34.2314	35.1045	35.9998	36.9180	37.8597	38.8253	39.8156
	Biweekly	2,354.42	2,414.48	2,476.06	2,539.21	2,603.98	2,670.40	2,738.51	2,808.36	2,879.99	2,953.44	3,028.77	3,106.03	3,185.25
	Annual	61,215.05	62,776.40	64,377.57	66,019.59	67,703.48	69,430.33	71,201.22	73,017.28	74,879.66	76,789.54	78,748.13	80,756.68	82,816.46
T67	Hourly	30.1660	30.9355	31.7245	32.5337	33.3635	34.2144	35.0871	35.9820	36.8998	37.8410	38.8061	39.7959	40.8110
	Biweekly	2,413.28	2,474.84	2,537.96	2,602.69	2,669.08	2,737.15	2,806.97	2,878.56	2,951.98	3,027.28	3,104.49	3,183.67	3,264.88
	Annual	62,745.37	64,345.75	65,986.95	67,670.02	69,396.01	71,166.02	72,981.18	74,842.64	76,751.58	78,709.20	80,716.76	82,775.52	84,886.80
T68	Hourly	30.9200	31.7086	32.5174	33.3468	34.1973	35.0696	35.9641	36.8814	37.8220	38.7867	39.7760	40.7906	41.8310
	Biweekly	2,473.60	2,536.69	2,601.39	2,667.74	2,735.79	2,805.57	2,877.12	2,950.51	3,025.76	3,102.94	3,182.08	3,263.24	3,346.48
	Annual	64,313.58	65,953.97	67,636.19	69,361.32	71,130.45	72,944.70	74,805.23	76,713.21	78,669.86	80,676.41	82,734.14	84,844.36	87,008.40

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T69	Hourly	31.6932	32.5016	33.3306	34.1807	35.0525	35.9466	36.8634	37.8037	38.7679	39.7567	40.7707	41.8106	42.8771
	Biweekly	2,535.46	2,600.13	2,666.45	2,734.46	2,804.20	2,875.73	2,949.07	3,024.29	3,101.43	3,180.54	3,261.66	3,344.85	3,430.16
	Annual	65,921.93	67,603.33	69,327.62	71,095.89	72,909.26	74,768.89	76,675.94	78,631.64	80,637.22	82,693.95	84,803.14	86,966.13	89,184.29
T70	Hourly	32.4858	33.3143	34.1641	35.0355	35.9291	36.8455	37.7853	38.7490	39.7373	40.7509	41.7903	42.8562	43.9493
	Biweekly	2,598.86	2,665.15	2,733.13	2,802.84	2,874.33	2,947.64	3,022.82	3,099.92	3,178.99	3,260.07	3,343.22	3,428.49	3,515.94
	Annual	67,570.39	69,293.84	71,061.25	72,873.74	74,732.46	76,638.58	78,593.33	80,597.93	82,653.66	84,761.82	86,923.76	89,140.83	91,414.46
T71	Hourly	33.2976	34.1469	35.0178	35.9110	36.8269	37.7662	38.7295	39.7173	40.7304	41.7692	42.8346	43.9272	45.0476
	Biweekly	2,663.81	2,731.75	2,801.43	2,872.88	2,946.15	3,021.30	3,098.36	3,177.39	3,258.43	3,341.54	3,426.77	3,514.17	3,603.80
	Annual	69,258.98	71,025.50	72,837.08	74,694.86	76,600.03	78,553.79	80,557.38	82,612.08	84,719.18	86,880.03	89,095.99	91,368.47	93,698.92
T72	Hourly	34.1303	35.0008	35.8936	36.8091	37.7479	38.7107	39.6981	40.7106	41.7490	42.8138	43.9058	45.0257	46.1741
	Biweekly	2,730.42	2,800.07	2,871.49	2,944.73	3,019.83	3,096.86	3,175.85	3,256.85	3,339.92	3,425.11	3,512.47	3,602.06	3,693.93
	Annual	70,991.04	72,801.74	74,658.62	76,562.86	78,515.68	80,518.30	82,572.00	84,678.08	86,837.88	89,052.76	91,324.14	93,653.46	96,042.18
T73	Hourly	34.9834	35.8757	36.7907	37.7291	38.6914	39.6783	40.6903	41.7282	42.7925	43.8840	45.0033	46.1511	47.3282
	Biweekly	2,798.67	2,870.05	2,943.26	3,018.33	3,095.31	3,174.26	3,255.23	3,338.25	3,423.40	3,510.72	3,600.26	3,692.09	3,786.26
	Annual	72,765.46	74,621.41	76,524.71	78,476.54	80,478.17	82,530.84	84,635.87	86,794.60	89,008.38	91,278.63	93,606.78	95,994.32	98,442.75
T74	Hourly	35.8579	36.7725	37.7104	38.6723	39.6586	40.6702	41.7075	42.7713	43.8622	44.9810	46.1283	47.3048	48.5114
	Biweekly	2,868.63	2,941.80	3,016.83	3,093.78	3,172.69	3,253.61	3,336.60	3,421.70	3,508.98	3,598.48	3,690.26	3,784.38	3,880.91
	Annual	74,584.45	76,486.80	78,437.68	80,438.31	82,489.97	84,593.96	86,751.61	88,964.30	91,233.42	93,560.42	95,946.77	98,393.99	100,903.63
T75	Hourly	36.7544	37.6919	38.6532	39.6391	40.6501	41.6870	42.7502	43.8406	44.9588	46.1055	47.2815	48.4875	49.7242
	Biweekly	2,940.35	3,015.35	3,092.26	3,171.13	3,252.01	3,334.96	3,420.02	3,507.25	3,596.71	3,688.44	3,782.52	3,879.00	3,977.94
	Annual	76,449.15	78,399.06	80,398.71	82,449.36	84,552.31	86,708.90	88,920.50	91,188.50	93,514.36	95,899.53	98,345.55	100,853.95	103,426.33
T76	Hourly	37.6734	38.6343	39.6197	40.6302	41.6666	42.7293	43.8192	44.9368	46.0830	47.2584	48.4637	49.6998	50.9675
	Biweekly	3,013.87	3,090.74	3,169.58	3,250.42	3,333.32	3,418.34	3,505.53	3,594.94	3,686.64	3,780.67	3,877.10	3,975.99	4,077.40
	Annual	78,360.66	80,359.32	82,408.97	84,510.89	86,666.42	88,876.94	91,143.83	93,468.55	95,852.56	98,297.37	100,804.55	103,375.67	106,012.37
T77	Hourly	38.6154	39.6004	40.6104	41.6462	42.7084	43.7978	44.9149	46.0605	47.2353	48.4401	49.6756	50.9426	52.2419
	Biweekly	3,089.23	3,168.03	3,248.83	3,331.70	3,416.67	3,503.82	3,593.19	3,684.84	3,778.82	3,875.21	3,974.05	4,075.41	4,179.36
	Annual	80,320.09	82,368.73	84,469.63	86,624.11	88,833.55	91,099.34	93,422.92	95,805.76	98,249.38	100,755.33	103,325.20	105,960.61	108,663.24

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T78	Hourly	39.5805	40.5900	41.6253	42.6870	43.7758	44.8924	46.0374	47.2116	48.4158	49.6507	50.9171	52.2158	53.5476
	Biweekly	3,166.44	3,247.20	3,330.03	3,414.96	3,502.06	3,591.39	3,682.99	3,776.93	3,873.26	3,972.05	4,073.37	4,177.26	4,283.81
	Annual	82,327.45	84,427.29	86,580.70	88,789.02	91,053.68	93,376.09	95,757.74	98,200.14	100,704.83	103,273.41	105,907.50	108,608.78	111,378.95
T79	Hourly	40.5702	41.6050	42.6662	43.7544	44.8704	46.0149	47.1886	48.3922	49.6264	50.8922	52.1903	53.5214	54.8866
	Biweekly	3,245.62	3,328.40	3,413.30	3,500.36	3,589.64	3,681.19	3,775.08	3,871.37	3,970.12	4,071.38	4,175.22	4,281.71	4,390.92
	Annual	84,386.08	86,538.43	88,745.68	91,009.23	93,330.51	95,711.00	98,152.21	100,655.68	103,223.00	105,855.81	108,555.76	111,324.59	114,164.03
T80	Hourly	41.5841	42.6447	43.7324	44.8479	45.9917	47.1648	48.3678	49.6015	50.8666	52.1640	53.4945	54.8589	56.2582
	Biweekly	3,326.73	3,411.58	3,498.59	3,587.83	3,679.34	3,773.18	3,869.42	3,968.12	4,069.33	4,173.12	4,279.56	4,388.71	4,500.65
	Annual	86,494.87	88,701.01	90,963.42	93,283.53	95,662.82	98,102.80	100,605.01	103,171.04	105,802.52	108,501.12	111,268.55	114,106.56	117,016.96
T81	Hourly	42.6242	43.7113	44.8262	45.9696	47.1421	48.3445	49.5776	50.8421	52.1389	53.4687	54.8325	56.2311	57.6653
	Biweekly	3,409.93	3,496.91	3,586.10	3,677.57	3,771.37	3,867.56	3,966.21	4,067.37	4,171.11	4,277.50	4,386.60	4,498.48	4,613.22
	Annual	88,658.27	90,919.59	93,238.59	95,616.73	98,055.53	100,556.54	103,121.33	105,751.54	108,448.84	111,214.94	114,051.59	116,960.59	119,943.78
T82	Hourly	43.6895	44.8038	45.9466	47.1185	48.3203	49.5527	50.8166	52.1128	53.4419	54.8050	56.2029	57.6364	59.1065
	Biweekly	3,495.16	3,584.30	3,675.72	3,769.48	3,865.62	3,964.22	4,065.33	4,169.02	4,275.36	4,384.40	4,496.23	4,610.91	4,728.52
	Annual	90,874.06	93,191.90	95,568.85	98,006.43	100,506.18	103,069.69	105,698.59	108,394.53	111,159.24	113,994.47	116,902.02	119,883.72	122,941.47
T83	Hourly	44.7815	45.9237	47.0951	48.2963	49.5281	50.7914	52.0869	53.4154	54.7778	56.1750	57.6078	59.0771	60.5839
	Biweekly	3,582.52	3,673.90	3,767.60	3,863.70	3,962.25	4,063.31	4,166.95	4,273.23	4,382.22	4,494.00	4,608.62	4,726.17	4,846.71
	Annual	93,145.58	95,521.35	97,957.72	100,456.23	103,018.46	105,646.05	108,340.66	111,104.00	113,937.82	116,843.91	119,824.14	122,880.37	126,014.56
T84	Hourly	45.9015	47.0722	48.2729	49.5041	50.7668	52.0616	53.3895	54.7512	56.1477	57.5798	59.0485	60.5546	62.0991
	Biweekly	3,672.12	3,765.78	3,861.83	3,960.33	4,061.34	4,164.93	4,271.16	4,380.10	4,491.82	4,606.39	4,723.88	4,844.36	4,967.93
	Annual	95,475.05	97,910.24	100,407.54	102,968.53	105,594.85	108,288.15	111,050.15	113,882.60	116,787.28	119,766.06	122,820.81	125,953.48	129,166.05
T85	Hourly	47.0487	48.2488	49.4794	50.7414	52.0356	53.3628	54.7239	56.1197	57.5511	59.0190	60.5243	62.0681	63.6512
	Biweekly	3,763.90	3,859.90	3,958.35	4,059.31	4,162.85	4,269.03	4,377.91	4,489.58	4,604.09	4,721.52	4,841.95	4,965.45	5,092.09
	Annual	97,861.37	100,357.43	102,917.14	105,542.15	108,234.11	110,994.72	113,825.76	116,729.00	119,706.29	122,759.51	125,890.62	129,101.58	132,394.45
T86	Hourly	48.2249	49.4550	50.7164	52.0099	53.3365	54.6969	56.0920	57.5227	58.9899	60.4945	62.0374	63.6198	65.2424
	Biweekly	3,858.00	3,956.40	4,057.31	4,160.80	4,266.92	4,375.75	4,487.36	4,601.81	4,719.19	4,839.56	4,962.99	5,089.58	5,219.40
	Annual	100,307.88	102,866.33	105,490.04	108,180.67	110,939.93	113,769.56	116,671.37	119,647.19	122,698.91	125,828.47	129,037.85	132,329.09	135,704.27

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T87	Hourly	49.4306	50.6914	51.9843	53.3102	54.6700	56.0644	57.4944	58.9608	60.4647	62.0069	63.5884	65.2103	66.8736
	Biweekly	3,954.45	4,055.31	4,158.75	4,264.82	4,373.60	4,485.15	4,599.55	4,716.87	4,837.17	4,960.55	5,087.07	5,216.83	5,349.89
	Annual	102,815.69	105,438.11	108,127.41	110,885.31	113,713.55	116,613.93	119,588.28	122,638.50	125,766.52	128,974.32	132,263.94	135,637.46	139,097.03
T88	Hourly	50.6663	51.9586	53.2839	54.6429	56.0366	57.4659	58.9316	60.4347	61.9762	63.5570	65.1780	66.8405	68.5453
	Biweekly	4,053.30	4,156.69	4,262.71	4,371.43	4,482.93	4,597.27	4,714.53	4,834.78	4,958.10	5,084.56	5,214.24	5,347.24	5,483.62
	Annual	105,385.91	108,073.89	110,830.42	113,657.26	116,556.20	119,529.08	122,577.79	125,704.26	128,910.48	132,198.47	135,570.32	139,028.18	142,574.23
T89	Hourly	51.9331	53.2577	54.6161	56.0091	57.4377	58.9027	60.4050	61.9457	63.5257	65.1460	66.8076	68.5116	70.2591
	Biweekly	4,154.65	4,260.61	4,369.29	4,480.73	4,595.01	4,712.21	4,832.40	4,955.66	5,082.06	5,211.68	5,344.61	5,480.93	5,620.73
	Annual	108,020.78	110,775.96	113,601.41	116,498.93	119,470.35	122,517.56	125,642.50	128,847.14	132,133.51	135,503.71	138,959.87	142,504.18	146,138.89
T90	Hourly	53.2314	54.5892	55.9815	57.4094	58.8737	60.3753	61.9152	63.4944	65.1139	66.7747	68.4779	70.2245	72.0156
	Biweekly	4,258.52	4,367.13	4,478.52	4,592.75	4,709.89	4,830.02	4,953.22	5,079.56	5,209.11	5,341.98	5,478.23	5,617.96	5,761.25
	Annual	110,721.42	113,545.48	116,441.57	119,411.53	122,457.24	125,580.63	128,783.69	132,068.45	135,436.98	138,891.44	142,434.01	146,066.93	149,792.51