

CITY OF BANNING
Grade Step Table -DIRECTORS
EXECUTIVE UNIT

Resolution: 2019-41

Effective: 7/1/2025

2.5506% Between Steps

CPI -W Riverside-San Bernardino-Ontario, CA March 2024-March 2025 2.6% Per Reso 2019-41

Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D86	Hourly	52.9140	54.2636	55.6477	57.0670	58.5226	60.0153	61.5460	63.1158	64.7257	66.3765	68.0695	69.8057	71.5862
	Biweekly	4,233.12	4,341.09	4,451.82	4,565.36	4,681.81	4,801.22	4,923.68	5,049.27	5,178.05	5,310.12	5,445.56	5,584.46	5,726.90
	Annual	110,061.17	112,868.39	115,747.21	118,699.46	121,727.01	124,831.78	128,015.74	131,280.91	134,629.36	138,063.21	141,584.65	145,195.91	148,899.28
D87	Hourly	54.2369	55.6203	57.0390	58.4938	59.9857	61.5157	63.0847	64.6938	66.3439	68.0360	69.7714	71.5509	73.3759
	Biweekly	4,338.95	4,449.62	4,563.12	4,679.50	4,798.86	4,921.26	5,046.78	5,175.50	5,307.51	5,442.88	5,581.71	5,724.08	5,870.07
	Annual	112,812.82	115,690.23	118,641.02	121,667.08	124,770.32	127,952.71	131,216.27	134,563.07	137,995.24	141,514.95	145,124.43	148,825.97	152,621.93
D88	Hourly	55.5928	57.0107	58.4648	59.9560	61.4853	63.0535	64.6618	66.3110	68.0024	69.7368	71.5155	73.3396	75.2102
	Biweekly	4,447.42	4,560.86	4,677.19	4,796.48	4,918.82	5,044.28	5,172.94	5,304.88	5,440.19	5,578.95	5,721.24	5,867.17	6,016.82
	Annual	115,632.96	118,582.29	121,606.85	124,708.56	127,889.37	131,151.32	134,496.47	137,926.93	141,444.90	145,052.59	148,752.30	152,546.38	156,437.23
D89	Hourly	56.9827	58.4361	59.9266	61.4551	63.0225	64.6300	66.2784	67.9689	69.7026	71.4804	73.3036	75.1733	77.0906
	Biweekly	4,558.62	4,674.89	4,794.13	4,916.41	5,041.80	5,170.40	5,302.28	5,437.52	5,576.20	5,718.43	5,864.29	6,013.86	6,167.25
	Annual	118,524.03	121,547.10	124,647.28	127,826.54	131,086.88	134,430.38	137,859.16	141,375.40	144,981.32	148,679.21	152,471.42	156,360.36	160,348.49
D90	Hourly	58.4073	59.8971	61.4248	62.9915	64.5982	66.2458	67.9355	69.6682	71.4452	73.2675	75.1362	77.0527	79.0180
	Biweekly	4,672.59	4,791.77	4,913.98	5,039.32	5,167.85	5,299.66	5,434.84	5,573.46	5,715.62	5,861.40	6,010.90	6,164.21	6,321.44
	Annual	121,487.25	124,585.90	127,763.59	131,022.33	134,364.19	137,791.28	141,305.78	144,909.93	148,606.00	152,396.35	156,283.37	160,269.53	164,357.37
D91	Hourly	59.8672	61.3942	62.9601	64.5660	66.2128	67.9016	69.6335	71.4096	73.2310	75.0988	77.0143	78.9786	80.9930
	Biweekly	4,789.38	4,911.54	5,036.81	5,165.28	5,297.02	5,432.13	5,570.68	5,712.77	5,858.48	6,007.90	6,161.14	6,318.29	6,479.44
	Annual	124,523.85	127,699.96	130,957.07	134,297.26	137,722.65	141,235.40	144,837.75	148,531.98	152,320.44	156,205.53	160,189.70	164,275.50	168,465.51
D92	Hourly	61.3642	62.9293	64.5344	66.1804	67.8684	69.5995	71.3747	73.1952	75.0621	76.9766	78.9400	80.9534	83.0182
	Biweekly	4,909.13	5,034.35	5,162.75	5,294.43	5,429.47	5,567.96	5,709.97	5,855.61	6,004.97	6,158.13	6,315.20	6,476.27	6,641.46
	Annual	127,637.50	130,893.02	134,231.58	137,655.29	141,166.32	144,766.91	148,459.34	152,245.94	156,129.13	160,111.35	164,195.15	168,383.12	172,677.90
D93	Hourly	62.8982	64.5024	66.1476	67.8348	69.5650	71.3393	73.1589	75.0249	76.9385	78.9009	80.9133	82.9771	85.0935
	Biweekly	5,031.85	5,160.20	5,291.81	5,426.78	5,565.20	5,707.15	5,852.71	6,001.99	6,155.08	6,312.07	6,473.07	6,638.17	6,807.48
	Annual	130,828.19	134,165.09	137,587.11	141,096.41	144,695.21	148,385.81	152,170.54	156,051.80	160,032.05	164,113.83	168,299.72	172,592.37	176,994.51

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D94	Hourly	64.4710	66.1154	67.8017	69.5310	71.3045	73.1232	74.9883	76.9009	78.8624	80.8738	82.9366	85.0520	87.2213
	Biweekly	5,157.68	5,289.23	5,424.14	5,562.48	5,704.36	5,849.86	5,999.06	6,152.07	6,308.99	6,469.91	6,634.93	6,804.16	6,977.70
	Annual	134,099.60	137,519.94	141,027.53	144,624.57	148,313.37	152,096.25	155,975.62	159,953.93	164,033.72	168,217.56	172,508.12	176,908.11	181,420.33
D95	Hourly	66.0826	67.7681	69.4966	71.2691	73.0869	74.9511	76.8628	78.8232	80.8337	82.8955	85.0098	87.1780	89.4016
	Biweekly	5,286.60	5,421.44	5,559.72	5,701.53	5,846.95	5,996.09	6,149.02	6,305.86	6,466.70	6,631.64	6,800.78	6,974.24	7,152.13
	Annual	137,451.72	140,957.57	144,552.83	148,239.79	152,020.80	155,898.24	159,874.58	163,952.34	168,134.11	172,422.54	176,820.35	181,330.33	185,955.34
D96	Hourly	67.7347	69.4624	71.2341	73.0510	74.9142	76.8250	78.7845	80.7939	82.8547	84.9680	87.1352	89.3576	91.6368
	Biweekly	5,418.78	5,556.99	5,698.73	5,844.08	5,993.14	6,146.00	6,302.76	6,463.52	6,628.37	6,797.44	6,970.81	7,148.61	7,330.94
	Annual	140,888.23	144,481.72	148,166.87	151,946.02	155,821.55	159,795.94	163,871.69	168,051.41	172,337.72	176,733.37	181,241.13	185,863.87	190,604.51
D97	Hourly	69.4280	71.1989	73.0149	74.8772	76.7870	78.7455	80.7540	82.8137	84.9260	87.0921	89.3135	91.5915	93.9276
	Biweekly	5,554.24	5,695.91	5,841.19	5,990.18	6,142.96	6,299.64	6,460.32	6,625.10	6,794.08	6,967.37	7,145.08	7,327.32	7,514.21
	Annual	144,410.34	148,093.67	151,870.95	155,744.57	159,716.99	163,790.73	167,968.38	172,252.58	176,646.06	181,151.59	185,772.04	190,510.34	195,369.50
D98	Hourly	71.1637	72.9788	74.8402	76.7491	78.7066	80.7141	82.7728	84.8840	87.0491	89.2694	91.5463	93.8812	96.2758
	Biweekly	5,693.10	5,838.30	5,987.22	6,139.93	6,296.53	6,457.13	6,621.83	6,790.72	6,963.93	7,141.55	7,323.70	7,510.50	7,702.06
	Annual	148,020.51	151,795.92	155,667.63	159,638.09	163,709.81	167,885.40	172,167.48	176,558.79	181,062.09	185,680.26	190,416.22	195,272.98	200,253.61
D99	Hourly	72.9429	74.8034	76.7113	78.6679	80.6744	82.7321	84.8422	87.0062	89.2254	91.5012	93.8350	96.2284	98.6828
	Biweekly	5,835.43	5,984.27	6,136.90	6,293.43	6,453.95	6,618.57	6,787.38	6,960.50	7,138.03	7,320.09	7,506.80	7,698.27	7,894.62
	Annual	151,721.17	155,590.98	159,559.48	163,629.20	167,802.73	172,082.71	176,471.85	180,972.94	185,588.83	190,322.46	195,176.83	200,155.01	205,260.16
D00	Hourly	74.7661	76.6731	78.6287	80.6343	82.6909	84.8000	86.9629	89.1810	91.4557	93.7883	96.1805	98.6337	101.1494
	Biweekly	5,981.29	6,133.85	6,290.30	6,450.74	6,615.27	6,784.00	6,957.03	7,134.48	7,316.45	7,503.07	7,694.44	7,890.69	8,091.95
	Annual	155,513.56	159,480.09	163,547.79	167,719.24	171,997.09	176,384.04	180,882.90	185,496.50	190,227.77	195,079.72	200,055.42	205,158.04	210,390.80
D01	Hourly	76.6353	78.5899	80.5944	82.6501	84.7581	86.9200	89.1370	91.4105	93.7420	96.1330	98.5850	101.0995	103.6781
	Biweekly	6,130.82	6,287.19	6,447.55	6,612.01	6,780.65	6,953.60	7,130.96	7,312.84	7,499.36	7,690.64	7,886.80	8,087.96	8,294.25
	Annual	159,401.34	163,467.03	167,636.42	171,912.16	176,296.95	180,793.58	185,404.90	190,133.84	194,983.39	199,956.63	205,056.73	210,286.91	215,650.48
D02	Hourly	78.5514	80.5550	82.6096	84.7166	86.8774	89.0933	91.3657	93.6961	96.0859	98.5367	101.0499	103.6273	106.2704
	Biweekly	6,284.11	6,444.40	6,608.77	6,777.33	6,950.19	7,127.46	7,309.26	7,495.69	7,686.87	7,882.93	8,084.00	8,290.19	8,501.64
	Annual	163,386.95	167,554.30	171,827.94	176,210.59	180,705.01	185,314.08	190,040.70	194,887.87	199,858.68	204,956.28	210,183.89	215,544.84	221,042.53

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D03	Hourly	88.4047	90.6595	92.9719	95.3432	97.7750	100.2689	102.8264	105.4490	108.1386	110.8968	113.7253	116.6260	119.6007
	Biweekly	7,072.37	7,252.76	7,437.75	7,627.46	7,822.00	8,021.51	8,226.11	8,435.92	8,651.09	8,871.75	9,098.03	9,330.08	9,568.06
	Annual	183,881.72	188,571.80	193,381.52	198,313.90	203,372.10	208,559.31	213,878.82	219,334.01	224,928.35	230,665.37	236,548.72	242,582.13	248,769.48
D03 - Followed differing CPI schedule until 11/13/2024. Conforms to Reso 2019-41														
D04	Hourly	82.5278	84.6327	86.7914	89.0051	91.2753	93.6033	95.9908	98.4391	100.9499	103.5247	106.1652	108.8731	111.6500
	Biweekly	6,602.22	6,770.62	6,943.31	7,120.41	7,302.02	7,488.27	7,679.26	7,875.13	8,075.99	8,281.98	8,493.22	8,709.85	8,932.00
	Annual	171,657.81	176,036.11	180,526.09	185,130.59	189,852.53	194,694.91	199,660.79	204,753.34	209,975.78	215,331.42	220,823.67	226,456.00	232,231.98
D05	Hourly	84.5909	86.7485	88.9611	91.2302	93.5571	95.9434	98.3905	100.9000	103.4736	106.1128	108.8193	111.5948	114.4412
	Biweekly	6,767.28	6,939.88	7,116.89	7,298.41	7,484.57	7,675.47	7,871.24	8,072.00	8,277.89	8,489.02	8,705.54	8,927.59	9,155.29
	Annual	175,949.16	180,436.92	185,039.14	189,758.75	194,598.74	199,562.18	204,652.21	209,872.07	215,225.06	220,714.59	226,344.14	232,117.27	238,037.66
D06	Hourly	86.7058	88.9174	91.1853	93.5111	95.8961	98.3421	100.8504	103.4227	106.0606	108.7658	111.5399	114.3849	117.3024
	Biweekly	6,936.47	7,113.39	7,294.82	7,480.88	7,671.69	7,867.37	8,068.03	8,273.81	8,484.85	8,701.26	8,923.19	9,150.79	9,384.19
	Annual	180,348.13	184,948.09	189,665.38	194,502.99	199,463.98	204,551.51	209,768.80	215,119.16	220,605.99	226,232.77	232,003.06	237,920.53	243,988.93
D07	Hourly	88.8736	91.1405	93.4651	95.8490	98.2937	100.8008	103.3718	106.0084	108.7123	111.4851	114.3286	117.2447	120.2351
	Biweekly	7,109.89	7,291.24	7,477.21	7,667.92	7,863.50	8,064.06	8,269.75	8,480.67	8,696.98	8,918.81	9,146.29	9,379.58	9,618.81
	Annual	184,857.17	189,572.14	194,407.37	199,365.92	204,450.95	209,665.68	215,013.41	220,497.54	226,121.55	231,889.01	237,803.57	243,868.99	250,089.11
D08	Hourly	91.0955	93.4190	95.8018	98.2453	100.7511	103.3209	105.9562	108.6587	111.4302	114.2723	117.1869	120.1759	123.2411
	Biweekly	7,287.64	7,473.52	7,664.14	7,859.62	8,060.09	8,265.67	8,476.50	8,692.70	8,914.41	9,141.78	9,374.95	9,614.07	9,859.29
	Annual	189,478.73	194,311.57	199,267.68	204,350.20	209,562.36	214,907.46	220,388.89	226,010.13	231,774.74	237,686.39	243,748.81	249,965.87	256,341.50
D09	Hourly	93.3727	95.7543	98.1966	100.7012	103.2697	105.9037	108.6048	111.3749	114.2156	117.1288	120.1163	123.1800	126.3218
	Biweekly	7,469.82	7,660.34	7,855.73	8,056.09	8,261.57	8,472.29	8,688.39	8,909.99	9,137.25	9,370.31	9,609.31	9,854.40	10,105.75
	Annual	194,215.24	199,168.89	204,248.89	209,458.46	214,800.91	220,279.62	225,898.08	231,659.83	237,568.55	243,627.97	249,841.95	256,214.41	262,749.42
D10	Hourly	95.7070	98.1481	100.6514	103.2186	105.8513	108.5512	111.3199	114.1592	117.0710	120.0570	123.1192	126.2594	129.4798
	Biweekly	7,656.56	7,851.85	8,052.11	8,257.49	8,468.11	8,684.10	8,905.59	9,132.74	9,365.68	9,604.56	9,849.53	10,100.75	10,358.38
	Annual	199,070.49	204,147.98	209,354.98	214,694.79	220,170.80	225,786.47	231,545.38	237,451.18	243,507.61	249,718.51	256,087.83	262,619.61	269,317.99
D11	Hourly	98.0999	100.6020	103.1680	105.7994	108.4979	111.2653	114.1032	117.0135	119.9981	123.0587	126.1975	129.4163	132.7172
	Biweekly	7,847.99	8,048.16	8,253.44	8,463.95	8,679.83	8,901.22	9,128.26	9,361.08	9,599.85	9,844.70	10,095.80	10,353.30	10,617.37
	Annual	204,047.80	209,252.25	214,589.43	220,062.75	225,675.67	231,431.76	237,334.66	243,388.11	249,595.97	255,962.17	262,490.74	269,185.83	276,051.68

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D12	Hourly	100.5523	103.1170	105.7471	108.4443	111.2102	114.0468	116.9556	119.9387	122.9979	126.1351	129.3523	132.6515	136.0349
	Biweekly	8,044.18	8,249.36	8,459.77	8,675.54	8,896.82	9,123.74	9,356.45	9,595.10	9,839.83	10,090.80	10,348.18	10,612.12	10,882.79
	Annual	209,148.75	214,483.30	219,953.91	225,564.06	231,317.30	237,217.27	243,267.74	249,472.52	255,835.57	262,360.91	269,052.69	275,915.15	282,952.64
D13	Hourly	142.8365												
	Biweekly	11,426.92												
	Annual	297,100.00												

Interim City Manager effective 07/10/2025 - based on Contract brought to City Council 09/09/2025